

2006 International Client Counseling Competition
Employers and Employees
Preliminary Round Problem 1

CONSULTATION FOR LAWYERS

MEMORANDUM TO FILE

To: Lawyers

Date: April 7, 2006

From: Secretary

Re: Phillip (Phillipa) Prang

Phillip (Phillipa) Prang called for an appointment about an employment problem—Prang sounded very upset, but I did learn that it has something to do with being “laid off” or “being made redundant.” Prang works at Nanotech Labs, a local biomedical engineering firm. Prang said something about a “blatant violation” of Prang’s employment agreement.

(Applicable Law: Each team of student lawyers is entitled to choose the jurisdiction in which this interview is taking place. The student lawyers will normally choose their home country. The client, lawyers, and judges are to assume that the client is a resident of whatever jurisdiction is chosen by the lawyers regardless of whether anything is said about the jurisdiction.)

2006 International Client Counseling Competition
Employers and Employees
Preliminary Round Problem 2

CONSULTATION FOR LAWYERS

MEMORANDUM TO FILE

To: Lawyers
From: Secretary

Date: April 7, 2006
Re: Eric(a) Chompra

Eric(a) Chompra called for an appointment concerning an eye injury that Chompra received while working at the local office of International Parcel Service (“IPS”). Chompra is unfamiliar with the laws in this country and wants to know what his/her legal rights are.

(Applicable Law: Each team of student lawyers is entitled to choose the jurisdiction in which this interview is taking place. The student lawyers will normally choose their home country. The client, lawyers, and judges are to assume that the client is a resident of whatever jurisdiction is chosen by the lawyers regardless of whether anything is said about the jurisdiction.)

2006 International Client Counseling Competition
Employers and Employees
Semi-Final Round Problem 3

CONSULTATION FOR LAWYERS

MEMORANDUM TO FILE

To: Lawyers

Date: April 8, 2006

From: Secretary

Re: James (Jenny) Lee

James (Jenny) Lee called for an appointment. Lee is a maritime insurance broker who is having some legal trouble with Lee's former employer, Delta Maritime Insurance Group, Ltd. Lee pressed for a quick appointment and is going to explain the details of the problem when (s)he meets with you.

(Applicable Law: Each team of student lawyers is entitled to choose the jurisdiction in which this interview is taking place. The student lawyers will normally choose their home country. The client, lawyers, and judges are to assume that the client is a resident of whatever jurisdiction is chosen by the lawyers regardless of whether anything is said about the jurisdiction.)

2006 International Client Counseling Competition
Employers and Employees
Final Round Problem 4

CONSULTATION FOR LAWYERS

MEMORANDUM TO FILE

To: Lawyers

Date: April 8, 2006

From: Secretary

Re: Morris (Morrine) Davis

Morris (Morrine) Davis called to make an appointment concerning a problem at work. Davis indicated that his/her psychiatrist, Tony Gupta, suggested that Davis should see a lawyer about the situation.

(Applicable Law: Each team of student lawyers is entitled to choose the jurisdiction in which this interview is taking place. The student lawyers will normally choose their home country. The client, lawyers, and judges are to assume that the client is a resident of whatever jurisdiction is chosen by the lawyers regardless of whether anything is said about the jurisdiction.)